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SUMMARY

Skilled professional with more than fifteen years combined experience in academia and industry focusing on project management, accounting, training, and development.

PROFESSIONAL EXPERIENCE

University of Central Florida, College of Business, Orlando Florida

1997 - present *Instructor.*

- Act as liaison with local not-for-profit agencies in execution of service learning projects
- Design and implementation of pedagogy and curriculum for Organizational Theory and Behavior Course
- Management of approximately 330 students per year in the implementation of service learning projects resulting in more than 400,000 directed community service hours
- Act as Cornerstone Discussion Session Coordinator
 - Managing the activities of approximately 12 instructors per semester on multiple campuses to ensure consistent student learning outcomes
 - Pedagogical preparation and scheduling of all student activities and assignments
 - Training and mentoring of all discussion session instructors with at least two formal training sessions each year
- Pedagogical preparation of all course materials for at least three course preparations each year

1994-1997 *Visiting Instructor.*

- Designed and implemented the curriculum for the Cornerstone Course in the College of Business
- Management of approximately 200 students per semester

1994 *Adjunct Instructor.*

- Design and implementation of pedagogy and curriculum for Business Ethics and Social Responsibility courses
- Design and implementation of pedagogy and curriculum for Management of Organizations Course

1992-1994 **University of Central Florida, Orlando, Florida**

Graduate Research Assistant.

- Conducted research, compiled data, assisted in writing and editing resulting in the completed journal article “Dealing with Classroom Disruptions at the College Level” by Patricia Fandt, Ben Abromowitz, and Leslie Connelly (Connell)
- Conducted research, compiled data, and assisted in editing resulting in the published textbook, Management Skills: A Module Based Learning Experience, by Patricia Fandt

1992 **Lansing & Guida, CPA, Altamonte Springs, Florida**

Accountant.

- Management of customer relations
- Personal and commercial tax return preparations and processing
- Development and maintenance of trust accounting templates
- Client bookkeeping

1983-1989 Peckham's Float Concessions, Daytona Beach Shores, Florida

Operations Manager.

- Public relations
- Personnel management
- Inventory control
- Daily reconciliations and cash control.

Instructional Experience in the Following Courses:

GEB 3031L - The Cornerstone Course Discussion Section

MAN 3025 - Management of Organizations

MAN 4701 - Business Ethics and Social Responsibility

MAN 4240 - Organizational Theory and Behavior

PROFESSIONAL DEVELOPMENT

- 2006 Faculty Center for Teaching and Learning Winter Conference, University of Central Florida.
Outcome: Integration of CPS technology to enhance student engagement. Implementation of CPS technology into all courses beginning Spring 2007 as a means to keep students engaged with larger class sizes.
- Business Ethics Consulting, Orlando, Florida
Outcome: Developing a code of ethics and corporate ethics policy. Worked with small, independent roofing firm.
- WebCourses/WebCT Development Courses
Outcome: Learned the new Vista platform in order to maximize its use in all courses beginning in the Spring 2007 term. Prepared course material for online learning modules.
- 2005 AACSB Teaching Business Ethics Conference, Boulder, CO.
Outcome: Implemented course changes including a service learning component and a new student debate format.
- Leadership and Development (graduate management course), University of Central Florida
Outcome: Earned certification as an executive coach. Implemented coaching strategies in the classroom.
- Organizational Theory and Development (graduate management course), University of Central Florida
Outcome: Learned new teaching strategies applicable to all courses with special emphasis on Organizational Theory courses. Gained knowledge of current topics in Organizational Theory.
- Human Resource Management (graduate management course), University of Central Florida
Outcome: Gained knowledge of current topics in Human Resources. Learned new teaching strategies applicable to Human Resource courses.
- 2004 Faculty Center for Teaching and Learning Summer Conference, University of Central Florida.
Outcome: Integration of service learning into course curriculum
- 2003 Cornerstone Lab Instructor Forum (planned and implemented this forum), University of Central Florida.
Outcome: Redesign of Cornerstone course goals and learning objectives. Developed new course curriculum based upon forum outcomes.
- 2002 Faculty Center for Teaching and Learning Summer Conference, University of Central Florida.
Outcome: Developed and implemented techniques to enhance student engagement.

EDUCATION

- 1992 - 1994 University of Central Florida, Orlando, Florida
Master of Business Administration, concentration in Accounting
- 1987 -1991 Flagler College, St. Augustine, Florida
Bachelors of Arts in Accounting and Business Administration, Minor in Economics

COMMUNITY INVOLVEMENTS

- Respite Volunteer for Seminole County Better Living for Seniors.
Dividend Volunteer for the Seminole County Public Schools